

CONTACT ME AT

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SKILLS SUMMARY

Project Management

Supply Chain Management

Category Management

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Enterprise Resource

••••Planning ARIBA - SAP

Power BI - Data

- • • Analysis
- ****Process Improvement
- ****Complex Negotiations
- Sarbanes OxleyCompliance
- Latin America local law regulations

LANGUAGES

Spanish Native Language English Advanced

Alberto Fields

PROCUREMENT SCM MANAGER

PERSONAL PROFILE

I'm a goal-oriented professional with a passion for simplifying processes, maximize value chain benefits, and total cost of ownership.

I'm twenty years of executive experience in Procurement Supply Chain, including fourteen years working with all the category management at Chevron Corporation

EDUCATION (BEYOND HIGH SCHOOL)

Arizona State University

Year Graduated 2014

Supply Chain Management Certificate.

Universidad Latina de Panama

Year Graduated 2010

Master of Business Administration in International Trade & Logistics

Universidad Latina de Panama

Year Graduated 2009

Postgraduate Degree in Business Administration

Robert Gordon University

Year Graduated 2009

Logistic Program Certificate

Universidad de Panama

Year Graduated 2002

Degree in Business Administration

WORK EXPERIENCE

Procurement Supply Chain Manager - Central America and Colombia Chevron Corporation | Sep 2006 - present

Role Summary:

Ensure business alignment through business plan review and discussion with local and regional managers from Logistics -Capital Projects- Marketing and Professional Services categories, for a successful procurement contracting plan execution with an effective communication plan to each country's stakeholders. Also, responsible for standardizing, simplify, comply with procurement processes, train and supervise the Procurement Team & stakeholders to ensure that the goods and services provided by qualified suppliers are high quality, delivered on-time, high safety execution, and fall within budget requirements for the maximization of the value chain benefits for Chevron Corporation.

Highlights include:

- Lead Category Specialists & Contract Advisor team to manage high value/risk suppliers at six countries in Central America & Colombia, including ten Fuels Terminals and six Chevron main office facilities, with an annual sourceable spend above 150 Million Dollars.
- Responsible for directing, guiding, and delivering the SCM (Contracting, Procurement, and Logistics) services for capital projects.
- Develop Procurement SCM plan to meet cost savings targets and reports Value Chain Benefits results.
- Develop and implement a procurement support plan for Central America & Colombia, assign contracting activities to the Procurement Team across the region, manage Category Specialist's workload, and allow their procurement interaction with stakeholders in any country.
- Accountable for the effectiveness of the Procurement Team metrics, strategies, work processes, tools (ARIBA, SAP) systems, and procedures to enable execution of the Capital Projects and business category initiatives.
- Responsible for the Procure to Pay processes corporate audit SOX compliance results.
- Americas Procurement Leadership Team active member to assure the efficient transfer of lessons learned, corporate alignment, and good operating practices, to the Procurement & stakeholders Team in Central America & Colombia.
- District Decision Leadership Team active member in all countries to communicate Procurement results, Capital Project Executions, initiatives updates, Procurement SCM Processes updates, and collaborate with other Leadership Team members to align business plan execution, business urgencies,
- and priorities.
 - Lead capital projects complex negotiations about contract terms and compensations, coordinating Chevron subject matter experts' involvement in different disciplines.
- Perform market & spend analysis per each of the categories (Transportation, Operations, Marketing, Professional Services, CBRES, Environmental).
- Share Central America & Colombia's contracting strategies with Global Category Managers to meet business plan objectives and alignment.
- Execute category management strategies for all categories to achieve business plans objectives and profitability.
- Lead negotiation plans development for contract compensation and general commercial terms and conditions with high-risk suppliers.
- Perform supplier management activities for assigned suppliers in coordination with category managers.
- Lead supplier performance surveys & feedback and recommend improvements in coordination with contract owners and category managers.
- Lead regular meetings with contract owners and regional managers to take actions on identified roadblocks and make visible Procurement activities progress and results.
- Participates in Peer review and capital projects lookbacks.
- Educates contract owners on Suppliers Qualifications, Contract Compensation & Enablement, Contract Formulation processes.

RECOGNITIONS & ACHIEVEMENTS

- I have corporate management recognition and award for my outstanding role as the Procurement Lead and cost savings results during the Dock Repair Project in Puerto Cortez Honduras (2020). The project was completed on time, achieving zero safety incidents and financial success of 1.9 MM in savings through a budget execution of \$ 11.75 MM vs. a planned budget of \$13.65 MM.
- Project Oro Colombia (2019). For contribution as Procurement Lead to a seamless transition and successful operation at day one by completing strategical contracting activities for an extremely complex and high stake acquisition of the Buenaventura and Yumbo fuels terminals in Colombia via careful execution of a well-designed strategy, showing constancy of purpose and resilience over a period of several years. The acquisition boosted the morale of the Colombia team and showed Chevron's commitment to the region.
- Project Gol Mexico (2017). (Chevron fuel stations expansion) For contribution to the significant procurement support and engage stakeholders on P2P processes. (Training in Spanish)
- Recognition as Procurement Lead for the outstanding transition of Procurement Supply Chain activities from Chevron to Vopak (Joint Venture) due to project Orpheus in Panama. (2016)
- Recognition for the leadership and successful deployment of the Ariba System in CCA. (2015)
- I have corporate management recognition and award for my outstanding Procurement Leadership support for introducing Diesel with Techron D in Honduras. "Through the launch of Diesel with Techron D, Chevron introduced a differentiated diesel offering in Honduras to enhance its position in the market and increase the value to the customer. 2014)
- I have Corporate Recognition and Award by my leadership on the consistency, simplicity, and directness in the procurement contracting processes permitting good harvest results during Loading Rack Project at the Colon terminal in Panama. (2010)
- Recognition by the outstanding work and demonstration of Chevron Way behaviors, enabling the Central America Brake Bulk Strategy F3 Project's successful execution in Panama. No DAFW, No MVC's, Under Budget, and Building Organizational Capability for future success. (2008)

SIGNIFICANT ACCOMPLISHMENTS

- Align, inspire, and mentor the Procurement SCM team to develop their organizational capacity to support different Latin American countries' contracting needs in several categories. (2013-2020)
- Collaborate effectively to ensure team goals are achieved by providing input into decision making and problemsolving. (2013- 2020)
- Actively contribute to creating a Procurement SCM team culture of service excellence. (2013-2020)
- Seven consecutives in P2P's corporate audits satisfactory results since 2013 in all CCA countries. (2013- 2020)
- Contribute to Chevron employees and contractors' professional development through mentoring programs by being
 a mentor and that these employees or ex-employees are currently holding positions of greater administrative
 responsibility. Some of them with Chevron, others now in other companies. (2006-2020)
- Honorific Award from the American Chamber of Commerce Panama as a member of the Strategic Development for Suppliers & Contractors Committee. (2012)
- Successfully decrease the After the Facts service orders in all Central America and Colombia countries by reducing 90% of cases. This reduction resulted from supervisors' full commitment through a good relationship and networking with stakeholders, recurrent training, making visible the issue, taking an action plan, and monitoring the progress. These actions aligned the business in terms of compliance but also inspired stakeholders to reach zero ATFs. (2018- 2020)
- Panama District Decision Leadership Team (DDLT) Chairman for the period 2020-2021. The responsibility includes reviewing financial performance, supply issues, cross-functional action items, due dates, and responsible parties for the business's success in Panama. (2020-2021)
- Lead Procurement Supply Chain simplification processes though a Lean Sigma Project achieving improvements in quality, lower processes cost and shortest business partner responses lead-times. (2019-2020)